

FAMILY | FRIENDSHIP | SAILING



OPENING MESSAGE

BOARD MEETING - 21 AUGUST 2018

Dear Board. Welcome. We are Mornington Yacht Club's Leadership Team for the upcoming season. I am delighted to have the chance to sit alongside each of you and look forward to working together as a team with a clear vision. The purpose of this message is to humbly provide some words that I believe needs to be said to help focus us for success this year, and, simply share my headspace. As announced in the first message *From the Commodore* a big focus this year will be on Culture; part of this will be embedded in our use of the catchline below.

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We have all played a role in the idea of supporting a friendly, inclusive culture and now we have the perfect opportunity. I am confident this Board will be remembered for its contribution to MYC's culture. To this Board I'd focus only one theme.

Continue being professional and have fun.



BE PROFESSIONAL

- 1. You are part of the Leadership Team.
 - 2. Be a good example.
- 3. Encourage and support others to be a good example.

"Leaders are Leaders because of what they do, not because of the position they hold."



HAVE FUN

- 1. Enjoy what you are doing.
- 2. Put your hand up if you are not enjoying it.
- 3. Encourage and support others to have fun.

"Never, ever underestimate the importance of having fun."



THE RULES

(HERE ARE SOME)

- 1. MYC is a *company* constituted in accordance with the *Corporations Act*
 - 2. Mornington Yacht Club has a Constitution (23 November 2015).
 - 3. You have been elected by the members to be a *Director* and you have accepted to be a *Director*.
 - 4. The Corporations Act specifies four main *duties for Directors*. (1. Care & Diligence 2. Good Faith 3. Proper use of Position 4. Proper use of information)
 - 5. We have a Code of Conduct for the Board.
 - 6. Directors' responsibilities under other laws.
 - 7. Mornington Yacht Club has *Policies and Procedures*.

"Be professional, have fun"



AS CHAIRPERSON I WILL

- 1. Encourage you to bring your honest thoughts to the table for everyone to see.
- 2. Ensure we have thoughtful disagreements where there are quality backs and forths in which we evolve our thinking to come up with the best collective answer possible.
 - 3. Apply idea meritocratic ways of getting past our disagreements such as believability weighted decision making.

"Be professional, have fun"



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